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Letter of recommendation

To whom it may concern

Date: 19.06/09

Regarding the mutual work of Alexander Didenko with Procter & Gamble Ukraine

This letter serves to confirm that abovementioned worked with Procter & Gamble Ukraine as a Director of staff outsourcing project from October 2003 till June 2009.

During this period Mr. Didenko worked on large staff outsourcing Project (over 1000 employees, white and blue collars, including staff of 2 plants).

Staff outsourcing project at P&G Ordzhonikidze plant which was the largest outsourcing project of P&G Ukraine was led under the direction of Alexander Didenko. The main functions executed by him were: managing the project processes settings, project launch, customer relations, staff registration, labor safety, payroll process, documents circulation, contentious cases solutions.

During the implementation of these projects Mr. Didenko showed himself a competent, responsible, self motivated and hardworking partner who provided a great deal of initiative and result.

Existing projects are organized and function completely in line with the legislation of initiative and result.

In the course of projects implementation all production areas linked to the outsourced staff ordering showed significant progress which is mainly due to great organization skills of provider's management and namely A. Didenko.

We recommend him highly as a reliable partner.




Alexander Sobolev
P&G EE Contracted Labour Services Manager